

December 5, 1991

Introduced by: RON SIMS  
ANDREY GRUBER

Proposed No: 91 - 940

ORDINANCE NO: 10232

AN ORDINANCE relating to the Standardized Salary Schedule and the annual cost-of-living increase for King County employees as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140, and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The attached King County Standardized Salary Schedule, entitled "Schedule of Pay Ranges and Steps in Annual, Monthly, and Semi-Monthly Amounts and Hourly Rates," is approved and adopted.

SECTION 2. Employees of the King County District Courts, King County Superior Court, and the King County Council, shall have their salaries increased by 2.79% effective January 1, 1992. This increase shall not apply to elected officials, Superior Court Commissioners, Superior Court Administrator, District Court Administrator or those employees who are in a collective bargaining unit.

SECTION 3. Nonrepresented employees of the King County prosecuting attorney's office shall be eligible to receive a cost-of-living adjustment determined by the prosecuting attorney, effective January 1, 1992. The amount to be applied shall be determined by increasing the aggregate salary base in effect prior to the effective date by an amount of 2.79%.

SECTION 4. Employees of the executive branch, non-elected employees of the department of assessments, and employees of the Seattle-King County department of public health; except employees included in collective bargaining units and employees holding the rank of Major in the department of public safety, those holding the rank of Lieutenant and Captain in the department of adult detention, those defined as first level supervisors in the department of public works, and the airport security chief shall have their salaries increased by 2.79% effective January 1, 1992. Majors in the department of public safety shall have their salaries increased by the percentage increase accorded

1 Lieutenants in the Police Bargaining Unit for 1992. Lieutenants  
2 and Captains in the department of adult detention shall have  
3 their salaries increased the percentage increase accorded the  
4 Correction Sergeants in the Corrections Officer bargaining unit  
5 for 1992. Assistant supervisors in the public works department  
6 shall have their salaries increased by an amount equivalent to  
7 that provided to equipment operator II positions covered by the  
8 Construction Crafts collective bargaining agreement. The airport  
9 security chief salary increase shall be that required to maintain  
10 a 10% differential above the 1992 airport security officer II  
11 annualized wage rate.

12 SECTION 5. Should any section, subsection, paragraph, sen-  
13 tence, clause, or phrase of this ordinance be declared unconsti-  
14 tutional or invalid for any reason, the decision shall not effect  
15 the remaining portions of this ordinance.

16 SECTION 6. The county council finds as a fact and declares  
17 that an emergency exists and that this ordinance is necessary for  
18 the immediate preservation of public peace, health or safety or  
19 for the support of county government and its existing public  
20 institutions.

21 INTRODUCED AND READ for the first time this 6<sup>th</sup> day of

22 January, 1992.

23 PASSED this 6<sup>th</sup> day of January, 1992.

24  
25 KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

26 Andrew Hanger  
27 Chair

28 ATTEST:

29 Gerald A. Peterson  
30 Clerk of the Council

31 APPROVED this 15<sup>th</sup> day of January, 1992.

32 Jim Hill  
33 King County Executive

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

10232

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10	
1 ANN	10,422.24	10,897.44	11,147.04	11,402.40	11,664.72	11,933.04	12,207.84	12,491.04	12,780.00	13,075.92	
MON	868.52	908.12	928.92	950.20	972.06	994.42	1,017.32	1,040.92	1,065.00	1,089.66	
S-MON	434.26	454.06	464.46	475.10	486.03	497.21	508.66	520.46	532.50	544.83	
35-HR	5.7139	5.9744	6.1113	6.2513	6.3951	6.5422	6.6928	6.8481	7.0065	7.1688	
36-HR	5.5674	5.8212	5.9546	6.0910	6.2311	6.3744	6.5212	6.6725	6.8269	6.9850	
37.5-HR	5.3447	5.5884	5.7164	5.8473	5.9819	6.1195	6.2604	6.4056	6.5538	6.7056	
40-HR	4.9914	5.2190	5.3386	5.4609	5.5865	5.7150	5.8466	5.9823	6.1206	6.2624	
2 ANN	10,660.32	11,147.04	11,402.40	11,664.72	11,933.04	12,207.84	12,491.04	12,780.00	13,075.92	13,379.76	
MON	888.36	928.92	950.20	972.06	994.42	1,017.32	1,040.92	1,065.00	1,089.66	1,114.98	
S-MON	444.18	464.46	475.10	486.03	497.21	508.66	520.46	532.50	544.83	557.49	
35-HR	5.8444	6.1113	6.2513	6.3951	6.5422	6.6928	6.8481	7.0065	7.1688	7.3353	
36-HR	5.6946	5.9546	6.0910	6.2311	6.3744	6.5212	6.6725	6.8269	6.9850	7.1473	
37.5-HR	5.4668	5.7164	5.8473	5.9819	6.1195	6.2604	6.4056	6.5538	6.7056	6.8614	
40-HR	5.1055	5.3386	5.4609	5.5865	5.7150	5.8466	5.9823	6.1206	6.2624	6.4079	
3 ANN	10,903.44	11,402.40	11,664.72	11,933.04	12,207.84	12,491.04	12,780.00	13,075.92	13,379.76	13,691.76	
MON	908.62	950.20	972.06	994.42	1,017.32	1,040.92	1,065.00	1,089.66	1,114.98	1,140.98	
S-MON	454.31	475.10	486.03	497.21	508.66	520.46	532.50	544.83	557.49	570.49	
35-HR	5.9777	6.2513	6.3951	6.5422	6.6928	6.8481	7.0065	7.1688	7.3353	7.5064	
36-HR	5.8244	6.0910	6.2311	6.3744	6.5212	6.6725	6.8269	6.9850	7.1473	7.3139	
37.5-HR	5.5915	5.8473	5.9819	6.1195	6.2604	6.4056	6.5538	6.7056	6.8614	7.0214	
40-HR	5.2219	5.4609	5.5865	5.7150	5.8466	5.9823	6.1206	6.2624	6.4079	6.5573	
4 ANN	11,153.28	11,664.72	11,933.04	12,207.84	12,491.04	12,780.00	13,075.92	13,379.76	13,691.76	14,010.48	
MON	929.44	972.06	994.42	1,017.32	1,040.92	1,065.00	1,089.66	1,114.98	1,140.98	1,167.54	
S-MON	464.72	486.03	497.21	508.66	520.46	532.50	544.83	557.49	570.49	583.77	
35-HR	6.1147	6.3951	6.5422	6.6928	6.8481	7.0065	7.1688	7.3353	7.5064	7.6811	
36-HR	5.9579	6.2311	6.3744	6.5212	6.6725	6.8269	6.9850	7.1473	7.3139	7.4842	
37.5-HR	5.7196	5.9819	6.1195	6.2604	6.4056	6.5538	6.7056	6.8614	7.0214	7.1848	
40-HR	5.3416	5.5865	5.7150	5.8466	5.9823	6.1206	6.2624	6.4079	6.5573	6.7100	
5 ANN	11,408.88	11,933.04	12,207.84	12,491.04	12,780.00	13,075.92	13,379.76	13,691.76	14,010.48	14,338.08	
MON	950.74	994.42	1,017.32	1,040.92	1,065.00	1,089.66	1,114.98	1,140.98	1,167.54	1,194.84	
S-MON	475.37	497.21	508.66	520.46	532.50	544.83	557.49	570.49	583.77	597.42	
35-HR	6.2548	6.5422	6.6928	6.8481	7.0065	7.1688	7.3353	7.5064	7.6811	7.8607	
36-HR	6.0944	6.3744	6.5212	6.6725	6.8269	6.9850	7.1473	7.3139	7.4842	7.6592	
37.5-HR	5.8507	6.1195	6.2604	6.4056	6.5538	6.7056	6.8614	7.0214	7.1848	7.3528	
40-HR	5.4640	5.7150	5.8466	5.9823	6.1206	6.2624	6.4079	6.5573	6.7100	6.8669	
6 ANN	11,670.48	12,207.84	12,491.04	12,780.00	13,075.92	13,379.76	13,691.76	14,010.48	14,338.08	14,672.88	
MON	972.54	1,017.32	1,040.92	1,065.00	1,089.66	1,114.98	1,140.98	1,167.54	1,194.84	1,222.74	
S-MON	486.27	508.66	520.46	532.50	544.83	557.49	570.49	583.77	597.42	611.37	
35-HR	6.3982	6.6928	6.8481	7.0065	7.1688	7.3353	7.5064	7.6811	7.8607	8.0443	
36-HR	6.2342	6.5212	6.6725	6.8269	6.9850	7.1473	7.3139	7.4842	7.6592	7.8380	
37.5-HR	5.9848	6.2604	6.4056	6.5538	6.7056	6.8614	7.0214	7.1848	7.3528	7.5245	
40-HR	5.5893	5.8466	5.9823	6.1206	6.2624	6.4079	6.5573	6.7100	6.8669	7.0272	

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
RANGE	NUMBER	1	2	3	4	5	6	7	8	9	10
7 ANN		11,940.00	12,491.04	12,780.00	13,075.92	13,379.76	13,691.76	14,010.48	14,338.08	14,672.88	15,017.04
MON		995.00	1,040.92	1,065.00	1,089.66	1,114.98	1,140.98	1,167.54	1,194.84	1,222.74	1,251.42
S-MON		497.50	520.46	532.50	544.83	557.49	570.49	583.77	597.42	611.37	625.71
35-HR		6.5460	6.8481	7.0065	7.1688	7.3353	7.5064	7.6811	7.8607	8.0443	8.2330
36-HR		6.3782	6.6725	6.8269	6.9850	7.1473	7.3139	7.4842	7.6592	7.8380	8.0219
37.5-HR		6.1230	6.4056	6.5538	6.7056	6.8614	7.0214	7.1848	7.3528	7.5245	7.7010
40-HR		5.7183	5.9823	6.1206	6.2624	6.4079	6.5573	6.7100	6.8669	7.0272	7.1920
8 ANN		12,215.52	12,780.00	13,075.92	13,379.76	13,691.76	14,010.48	14,338.08	14,672.88	15,017.04	15,368.88
MON		1,017.96	1,065.00	1,089.66	1,114.98	1,140.98	1,167.54	1,194.84	1,222.74	1,251.42	1,280.74
S-MON		508.98	532.50	544.83	557.49	570.49	583.77	597.42	611.37	625.71	640.37
35-HR		6.6971	7.0065	7.1688	7.3353	7.5064	7.6811	7.8607	8.0443	8.2330	8.4259
36-HR		6.5253	6.8269	6.9850	7.1473	7.3139	7.4842	7.6592	7.8380	8.0219	8.2098
37.5-HR		6.2643	6.5538	6.7056	6.8614	7.0214	7.1848	7.3528	7.5245	7.7010	7.8814
40-HR		5.8503	6.1206	6.2624	6.4079	6.5573	6.7100	6.8669	7.0272	7.1920	7.3605
9 ANN		12,496.80	13,075.92	13,379.76	13,691.76	14,010.48	14,338.08	14,672.88	15,017.04	15,368.88	15,730.56
MON		1,041.40	1,089.66	1,114.98	1,140.98	1,167.54	1,194.84	1,222.74	1,251.42	1,280.74	1,310.88
S-MON		520.70	544.83	557.49	570.49	583.77	597.42	611.37	625.71	640.37	655.44
35-HR		6.8513	7.1688	7.3353	7.5064	7.6811	7.8607	8.0443	8.2330	8.4259	8.6242
36-HR		6.6756	6.9850	7.1473	7.3139	7.4842	7.6592	7.8380	8.0219	8.2098	8.4030
37.5-HR		6.4086	6.7056	6.8614	7.0214	7.1848	7.3528	7.5245	7.7010	7.8814	8.0669
40-HR		5.9850	6.2624	6.4079	6.5573	6.7100	6.8669	7.0272	7.1920	7.3605	7.5337
10 ANN		12,786.72	13,379.76	13,691.76	14,010.48	14,338.08	14,672.88	15,017.04	15,368.88	15,730.56	16,101.60
MON		1,065.56	1,114.98	1,140.98	1,167.54	1,194.84	1,222.74	1,251.42	1,280.74	1,310.88	1,341.80
S-MON		532.78	557.49	570.49	583.77	597.42	611.37	625.71	640.37	655.44	670.90
35-HR		7.0102	7.3353	7.5064	7.6811	7.8607	8.0443	8.2330	8.4259	8.6242	8.8276
36-HR		6.8305	7.1473	7.3139	7.4842	7.6592	7.8380	8.0219	8.2098	8.4030	8.6012
37.5-HR		6.5572	6.8614	7.0214	7.1848	7.3528	7.5245	7.7010	7.8814	8.0669	8.2572
40-HR		6.1239	6.4079	6.5573	6.7100	6.8669	7.0272	7.1920	7.3605	7.5337	7.7114
11 ANN		13,083.84	13,691.76	14,010.48	14,338.08	14,672.88	15,017.04	15,368.88	15,730.56	16,101.60	16,480.56
MON		1,090.32	1,140.98	1,167.54	1,194.84	1,222.74	1,251.42	1,280.74	1,310.88	1,341.80	1,373.38
S-MON		545.16	570.49	583.77	597.42	611.37	625.71	640.37	655.44	670.90	686.69
35-HR		7.1731	7.5064	7.6811	7.8607	8.0443	8.2330	8.4259	8.6242	8.8276	9.0353
36-HR		6.9892	7.3139	7.4842	7.6592	7.8380	8.0219	8.2098	8.4030	8.6012	8.8037
37.5-HR		6.7096	7.0214	7.1848	7.3528	7.5245	7.7010	7.8814	8.0669	8.2572	8.4515
40-HR		6.2662	6.5573	6.7100	6.8669	7.0272	7.1920	7.3605	7.5337	7.7114	7.8929
12 ANN		13,387.44	14,010.48	14,338.08	14,672.88	15,017.04	15,368.88	15,730.56	16,101.60	16,480.56	16,870.08
MON		1,115.62	1,167.54	1,194.84	1,222.74	1,251.42	1,280.74	1,310.88	1,341.80	1,373.38	1,405.84
S-MON		557.81	583.77	597.42	611.37	625.71	640.37	655.44	670.90	686.69	702.92
35-HR		7.3396	7.6811	7.8607	8.0443	8.2330	8.4259	8.6242	8.8276	9.0353	9.2489
36-HR		7.1514	7.4842	7.6592	7.8380	8.0219	8.2098	8.4030	8.6012	8.8037	9.0117
37.5-HR		6.8653	7.1848	7.3528	7.5245	7.7010	7.8814	8.0669	8.2572	8.4515	8.6513
40-HR		6.4116	6.7100	6.8669	7.0272	7.1920	7.3605	7.5337	7.7114	7.8929	8.0795

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

10232

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
13 ANN	13,699.20	14,338.08	14,672.88	15,017.04	15,368.88	15,730.56	16,101.60	16,480.56	16,870.08	17,268.48
MON	1,141.60	1,194.84	1,222.74	1,251.42	1,280.74	1,310.88	1,341.80	1,373.38	1,405.84	1,439.04
S-MON	570.80	597.42	611.37	625.71	640.37	655.44	670.90	686.69	702.92	719.52
35-HR	7.5105	7.8607	8.0443	8.2330	8.4259	8.6242	8.8276	9.0353	9.2489	9.4673
36-HR	7.3179	7.6592	7.8380	8.0219	8.2098	8.4030	8.6012	8.8037	9.0117	9.2246
37.5-HR	7.0252	7.3528	7.5245	7.7010	7.8814	8.0669	8.2572	8.4515	8.6513	8.8556
40-HR	6.5609	6.8669	7.0272	7.1920	7.3605	7.5337	7.7114	7.8929	8.0795	8.2703
14 ANN	14,018.40	14,672.88	15,017.04	15,368.88	15,730.56	16,101.60	16,480.56	16,870.08	17,268.48	17,676.48
MON	1,168.20	1,222.74	1,251.42	1,280.74	1,310.88	1,341.80	1,373.38	1,405.84	1,439.04	1,473.04
S-MON	584.10	611.37	625.71	640.37	655.44	670.90	686.69	702.92	719.52	736.52
35-HR	7.6855	8.0443	8.2330	8.4259	8.6242	8.8276	9.0353	9.2489	9.4673	9.6910
36-HR	7.4884	7.8380	8.0219	8.2098	8.4030	8.6012	8.8037	9.0117	9.2246	9.4425
37.5-HR	7.1889	7.5245	7.7010	7.8814	8.0669	8.2572	8.4515	8.6513	8.8556	9.0648
40-HR	6.7137	7.0272	7.1920	7.3605	7.5337	7.7114	7.8929	8.0795	8.2703	8.4657
15 ANN	14,345.76	15,017.04	15,368.88	15,730.56	16,101.60	16,480.56	16,870.08	17,268.48	17,676.48	18,095.76
MON	1,195.48	1,251.42	1,280.74	1,310.88	1,341.80	1,373.38	1,405.84	1,439.04	1,473.04	1,507.98
S-MON	597.74	625.71	640.37	655.44	670.90	686.69	702.92	719.52	736.52	753.99
35-HR	7.8650	8.2330	8.4259	8.6242	8.8276	9.0353	9.2489	9.4673	9.6910	9.9209
36-HR	7.6633	8.0219	8.2098	8.4030	8.6012	8.8037	9.0117	9.2246	9.4425	9.6665
37.5-HR	7.3568	7.7010	7.8814	8.0669	8.2572	8.4515	8.6513	8.8556	9.0648	9.2798
40-HR	6.8705	7.1920	7.3605	7.5337	7.7114	7.8929	8.0795	8.2703	8.4657	8.6665
16 ANN	14,681.76	15,368.88	15,730.56	16,101.60	16,480.56	16,870.08	17,268.48	17,676.48	18,095.76	18,525.36
MON	1,223.48	1,280.74	1,310.88	1,341.80	1,373.38	1,405.84	1,439.04	1,473.04	1,507.98	1,543.78
S-MON	611.74	640.37	655.44	670.90	686.69	702.92	719.52	736.52	753.99	771.89
35-HR	8.0492	8.4259	8.6242	8.8276	9.0353	9.2489	9.4673	9.6910	9.9209	10.1564
36-HR	7.8428	8.2098	8.4030	8.6012	8.8037	9.0117	9.2246	9.4425	9.6665	9.8960
37.5-HR	7.5291	7.8814	8.0669	8.2572	8.4515	8.6513	8.8556	9.0648	9.2798	9.5001
40-HR	7.0314	7.3605	7.5337	7.7114	7.8929	8.0795	8.2703	8.4657	8.6665	8.8723
17 ANN	15,024.96	15,730.56	16,101.60	16,480.56	16,870.08	17,268.48	17,676.48	18,095.76	18,525.36	18,964.80
MON	1,252.08	1,310.88	1,341.80	1,373.38	1,405.84	1,439.04	1,473.04	1,507.98	1,543.78	1,580.40
S-MON	626.04	655.44	670.90	686.69	702.92	719.52	736.52	753.99	771.89	790.20
35-HR	8.2373	8.6242	8.8276	9.0353	9.2489	9.4673	9.6910	9.9209	10.1564	10.3973
36-HR	8.0261	8.4030	8.6012	8.8037	9.0117	9.2246	9.4425	9.6665	9.8960	10.1307
37.5-HR	7.7051	8.0669	8.2572	8.4515	8.6513	8.8556	9.0648	9.2798	9.5001	9.7255
40-HR	7.1958	7.5337	7.7114	7.8929	8.0795	8.2703	8.4657	8.6665	8.8723	9.0827
18 ANN	15,378.00	16,101.60	16,480.56	16,870.08	17,268.48	17,676.48	18,095.76	18,525.36	18,964.80	19,416.72
MON	1,281.50	1,341.80	1,373.38	1,405.84	1,439.04	1,473.04	1,507.98	1,543.78	1,580.40	1,618.06
S-MON	640.75	670.90	686.69	702.92	719.52	736.52	753.99	771.89	790.20	809.03
35-HR	8.4309	8.8276	9.0353	9.2489	9.4673	9.6910	9.9209	10.1564	10.3973	10.6451
36-HR	8.2147	8.6012	8.8037	9.0117	9.2246	9.4425	9.6665	9.8960	10.1307	10.3721
37.5-HR	7.8861	8.2572	8.4515	8.6513	8.8556	9.0648	9.2798	9.5001	9.7255	9.9572
40-HR	7.3649	7.7114	7.8929	8.0795	8.2703	8.4657	8.6665	8.8723	9.0827	9.2992

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY											
RANGE		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER		1	2	3	4	5	6	7	8	9	10
19	ANN	15,739.20	16,480.56	16,870.08	17,268.48	17,676.48	18,095.76	18,525.36	18,964.80	19,416.72	19,878.48
	MON	1,311.60	1,373.38	1,405.84	1,439.04	1,473.04	1,507.98	1,543.78	1,580.40	1,618.06	1,656.54
	S-MON	655.80	686.69	702.92	719.52	736.52	753.99	771.89	790.20	809.03	828.27
	35-HR	8.6289	9.0353	9.2489	9.4673	9.6910	9.9209	10.1564	10.3973	10.6451	10.8982
	36-HR	8.4076	8.8037	9.0117	9.2246	9.4425	9.6665	9.8960	10.1307	10.3721	10.6188
37.5	-HR	8.0713	8.4515	8.6513	8.8556	9.0648	9.2798	9.5001	9.7255	9.9572	10.1940
	40-HR	7.5379	7.8929	8.0795	8.2703	8.4657	8.6665	8.8723	9.0827	9.2992	9.5203
20	ANN	16,109.28	16,870.08	17,268.48	17,676.48	18,095.76	18,525.36	18,964.80	19,416.72	19,878.48	20,352.72
	MON	1,342.44	1,405.84	1,439.04	1,473.04	1,507.98	1,543.78	1,580.40	1,618.06	1,656.54	1,696.06
	S-MON	671.22	702.92	719.52	736.52	753.99	771.89	790.20	809.03	828.27	848.03
	35-HR	8.8318	9.2489	9.4673	9.6910	9.9209	10.1564	10.3973	10.6451	10.8982	11.1582
	36-HR	8.6053	9.0117	9.2246	9.4425	9.6665	9.8960	10.1307	10.3721	10.6188	10.8721
37.5	-HR	8.2611	8.6513	8.8556	9.0648	9.2798	9.5001	9.7255	9.9572	10.1940	10.4372
	40-HR	7.7151	8.0795	8.2703	8.4657	8.6665	8.8723	9.0827	9.2992	9.5203	9.7474
21	ANN	16,489.44	17,268.48	17,676.48	18,095.76	18,525.36	18,964.80	19,416.72	19,878.48	20,352.72	20,838.72
	MON	1,374.12	1,439.04	1,473.04	1,507.98	1,543.78	1,580.40	1,618.06	1,656.54	1,696.06	1,736.56
	S-MON	687.06	719.52	736.52	753.99	771.89	790.20	809.03	828.27	848.03	868.28
	35-HR	9.0402	9.4673	9.6910	9.9209	10.1564	10.3973	10.6451	10.8982	11.1582	11.4247
	36-HR	8.8084	9.2246	9.4425	9.6665	9.8960	10.1307	10.3721	10.6188	10.8721	11.1317
37.5	-HR	8.4561	8.8556	9.0648	9.2798	9.5001	9.7255	9.9572	10.1940	10.4372	10.6865
	40-HR	7.8972	8.2703	8.4657	8.6665	8.8723	9.0827	9.2992	9.5203	9.7474	9.9802
22	ANN	16,878.96	17,676.48	18,095.76	18,525.36	18,964.80	19,416.72	19,878.48	20,352.72	20,838.72	21,336.00
	MON	1,406.58	1,473.04	1,507.98	1,543.78	1,580.40	1,618.06	1,656.54	1,696.06	1,736.56	1,778.00
	S-MON	703.29	736.52	753.99	771.89	790.20	809.03	828.27	848.03	868.28	889.00
	35-HR	9.2538	9.6910	9.9209	10.1564	10.3973	10.6451	10.8982	11.1582	11.4247	11.6973
	36-HR	9.0165	9.4425	9.6665	9.8960	10.1307	10.3721	10.6188	10.8721	11.1317	11.3974
37.5	-HR	8.6558	9.0648	9.2798	9.5001	9.7255	9.9572	10.1940	10.4372	10.6865	10.9415
	40-HR	8.0837	8.4657	8.6665	8.8723	9.0827	9.2992	9.5203	9.7474	9.9802	10.2183
23	ANN	17,277.84	18,095.76	18,525.36	18,964.80	19,416.72	19,878.48	20,352.72	20,838.72	21,336.00	21,846.48
	MON	1,439.82	1,507.98	1,543.78	1,580.40	1,618.06	1,656.54	1,696.06	1,736.56	1,778.00	1,820.54
	S-MON	719.91	753.99	771.89	790.20	809.03	828.27	848.03	868.28	889.00	910.27
	35-HR	9.4725	9.9209	10.1564	10.3973	10.6451	10.8982	11.1582	11.4247	11.6973	11.9772
	36-HR	9.2296	9.6665	9.8960	10.1307	10.3721	10.6188	10.8721	11.1317	11.3974	11.6701
37.5	-HR	8.8604	9.2798	9.5001	9.7255	9.9572	10.1940	10.4372	10.6865	10.9415	11.2033
	40-HR	8.2748	8.6665	8.8723	9.0827	9.2992	9.5203	9.7474	9.9802	10.2183	10.4628
24	ANN	17,686.80	18,525.36	18,964.80	19,416.72	19,878.48	20,352.72	20,838.72	21,336.00	21,846.48	22,369.92
	MON	1,473.90	1,543.78	1,580.40	1,618.06	1,656.54	1,696.06	1,736.56	1,778.00	1,820.54	1,864.16
	S-MON	736.95	771.89	790.20	809.03	828.27	848.03	868.28	889.00	910.27	932.08
	35-HR	9.6967	10.1564	10.3973	10.6451	10.8982	11.1582	11.4247	11.6973	11.9772	12.2642
	36-HR	9.4480	9.8960	10.1307	10.3721	10.6188	10.8721	11.1317	11.3974	11.6701	11.9497
37.5	-HR	9.0701	9.5001	9.7255	9.9572	10.1940	10.4372	10.6865	10.9415	11.2033	11.4717
	40-HR	8.4706	8.8723	9.0827	9.2992	9.5203	9.7474	9.9802	10.2183	10.4628	10.7135

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
25 ANN	18,106.08	18,964.80	19,416.72	19,878.48	20,352.72	20,838.72	21,336.00	21,846.48	22,369.92	22,906.80
MON	1,508.84	1,580.40	1,618.06	1,656.54	1,696.06	1,736.56	1,778.00	1,820.54	1,864.16	1,908.90
S-MON	754.42	790.20	809.03	828.27	848.03	868.28	889.00	910.27	932.08	954.45
35-HR	9.9265	10.3973	10.6451	10.8982	11.1582	11.4247	11.6973	11.9772	12.2642	12.5585
36-HR	9.6720	10.1307	10.3721	10.6188	10.8721	11.1317	11.3974	11.6701	11.9497	12.2365
37.5-HR	9.2851	9.7255	9.9572	10.1940	10.4372	10.6865	10.9415	11.2033	11.4717	11.7470
40-HR	8.6714	9.0827	9.2992	9.5203	9.7474	9.9802	10.2183	10.4628	10.7135	10.9706
26 ANN	18,535.44	19,416.72	19,878.48	20,352.72	20,838.72	21,336.00	21,846.48	22,369.92	22,906.80	23,455.68
MON	1,544.62	1,618.06	1,656.54	1,696.06	1,736.56	1,778.00	1,820.54	1,864.16	1,908.90	1,954.64
S-MON	772.31	809.03	828.27	848.03	868.28	889.00	910.27	932.08	954.45	977.32
35-HR	10.1619	10.6451	10.8982	11.1582	11.4247	11.6973	11.9772	12.2642	12.5585	12.8594
36-HR	9.9014	10.3721	10.6188	10.8721	11.1317	11.3974	11.6701	11.9497	12.2365	12.5297
37.5-HR	9.5053	9.9572	10.1940	10.4372	10.6865	10.9415	11.2033	11.4717	11.7470	12.0285
40-HR	8.8771	9.2992	9.5203	9.7474	9.9802	10.2183	10.4628	10.7135	10.9706	11.2335
27 ANN	18,976.32	19,878.48	20,352.72	20,838.72	21,336.00	21,846.48	22,369.92	22,906.80	23,455.68	24,019.20
MON	1,581.36	1,656.54	1,696.06	1,736.56	1,778.00	1,820.54	1,864.16	1,908.90	1,954.64	2,001.60
S-MON	790.68	828.27	848.03	868.28	889.00	910.27	932.08	954.45	977.32	1,000.80
35-HR	10.4036	10.8982	11.1582	11.4247	11.6973	11.9772	12.2642	12.5585	12.8594	13.1684
36-HR	10.1369	10.6188	10.8721	11.1317	11.3974	11.6701	11.9497	12.2365	12.5297	12.8307
37.5-HR	9.7314	10.1940	10.4372	10.6865	10.9415	11.2033	11.4717	11.7470	12.0285	12.3175
40-HR	9.0882	9.5203	9.7474	9.9802	10.2183	10.4628	10.7135	10.9706	11.2335	11.5034
28 ANN	19,428.00	20,352.72	20,838.72	21,336.00	21,846.48	22,369.92	22,906.80	23,455.68	24,019.20	24,596.40
MON	1,619.00	1,696.06	1,736.56	1,778.00	1,820.54	1,864.16	1,908.90	1,954.64	2,001.60	2,049.70
S-MON	809.50	848.03	868.28	889.00	910.27	932.08	954.45	977.32	1,000.80	1,024.85
35-HR	10.6513	11.1582	11.4247	11.6973	11.9772	12.2642	12.5585	12.8594	13.1684	13.4848
36-HR	10.3782	10.8721	11.1317	11.3974	11.6701	11.9497	12.2365	12.5297	12.8307	13.1391
37.5-HR	9.9630	10.4372	10.6865	10.9415	11.2033	11.4717	11.7470	12.0285	12.3175	12.6135
40-HR	9.3046	9.7474	9.9802	10.2183	10.4628	10.7135	10.9706	11.2335	11.5034	11.7798
29 ANN	19,890.00	20,838.72	21,336.00	21,846.48	22,369.92	22,906.80	23,455.68	24,019.20	24,596.40	25,188.24
MON	1,657.50	1,736.56	1,778.00	1,820.54	1,864.16	1,908.90	1,954.64	2,001.60	2,049.70	2,099.02
S-MON	828.75	868.28	889.00	910.27	932.08	954.45	977.32	1,000.80	1,024.85	1,049.51
35-HR	10.9046	11.4247	11.6973	11.9772	12.2642	12.5585	12.8594	13.1684	13.4848	13.8093
36-HR	10.6250	11.1317	11.3974	11.6701	11.9497	12.2365	12.5297	12.8307	13.1391	13.4552
37.5-HR	10.2000	10.6865	10.9415	11.2033	11.4717	11.7470	12.0285	12.3175	12.6135	12.9170
40-HR	9.5258	9.9802	10.2183	10.4628	10.7135	10.9706	11.2335	11.5034	11.7798	12.0633
30 ANN	20,364.24	21,336.00	21,846.48	22,369.92	22,906.80	23,455.68	24,019.20	24,596.40	25,188.24	25,794.72
MON	1,697.02	1,778.00	1,820.54	1,864.16	1,908.90	1,954.64	2,001.60	2,049.70	2,099.02	2,149.56
S-MON	848.51	889.00	910.27	932.08	954.45	977.32	1,000.80	1,024.85	1,049.51	1,074.78
35-HR	11.1646	11.6973	11.9772	12.2642	12.5585	12.8594	13.1684	13.4848	13.8093	14.1418
36-HR	10.8783	11.3974	11.6701	11.9497	12.2365	12.5297	12.8307	13.1391	13.4552	13.7792
37.5-HR	10.4432	10.9415	11.2033	11.4717	11.7470	12.0285	12.3175	12.6135	12.9170	13.2280
40-HR	9.7529	10.2183	10.4628	10.7135	10.9706	11.2335	11.5034	11.7798	12.0633	12.3537

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\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
RANGE		1	2	3	4	5	6	7	8	9	10
31 ANN		20,850.72	21,846.48	22,369.92	22,906.80	23,455.68	24,019.20	24,596.40	25,188.24	25,794.72	26,416.80
MON		1,737.56	1,820.54	1,864.16	1,908.90	1,954.64	2,001.60	2,049.70	2,099.02	2,149.56	2,201.40
S-MON		868.78	910.27	932.08	954.45	977.32	1,000.80	1,024.85	1,049.51	1,074.78	1,100.70
35-HR		11.4313	11.9772	12.2642	12.5585	12.8594	13.1684	13.4848	13.8093	14.1418	14.4828
36-HR		11.1382	11.6701	11.9497	12.2365	12.5297	12.8307	13.1391	13.4552	13.7792	14.1115
37.5-HR		10.6926	11.2033	11.4717	11.7470	12.0285	12.3175	12.6135	12.9170	13.2280	13.5470
40-HR		9.9859	10.4628	10.7135	10.9706	11.2335	11.5034	11.7798	12.0633	12.3537	12.6517
32 ANN		21,348.48	22,369.92	22,906.80	23,455.68	24,019.20	24,596.40	25,188.24	25,794.72	26,416.80	27,054.00
MON		1,779.04	1,864.16	1,908.90	1,954.64	2,001.60	2,049.70	2,099.02	2,149.56	2,201.40	2,254.50
S-MON		889.52	932.08	954.45	977.32	1,000.80	1,024.85	1,049.51	1,074.78	1,100.70	1,127.25
35-HR		11.7042	12.2642	12.5585	12.8594	13.1684	13.4848	13.8093	14.1418	14.4828	14.8322
36-HR		11.4041	11.9497	12.2365	12.5297	12.8307	13.1391	13.4552	13.7792	14.1115	14.4519
37.5-HR		10.9479	11.4717	11.7470	12.0285	12.3175	12.6135	12.9170	13.2280	13.5470	13.8738
40-HR		10.2243	10.7135	10.9706	11.2335	11.5034	11.7798	12.0633	12.3537	12.6517	12.9569
33 ANN		21,858.72	22,906.80	23,455.68	24,019.20	24,596.40	25,188.24	25,794.72	26,416.80	27,054.00	27,707.76
MON		1,821.56	1,908.90	1,954.64	2,001.60	2,049.70	2,099.02	2,149.56	2,201.40	2,254.50	2,308.98
S-MON		910.78	954.45	977.32	1,000.80	1,024.85	1,049.51	1,074.78	1,100.70	1,127.25	1,154.49
35-HR		11.9839	12.5585	12.8594	13.1684	13.4848	13.8093	14.1418	14.4828	14.8322	15.1906
36-HR		11.6766	12.2365	12.5297	12.8307	13.1391	13.4552	13.7792	14.1115	14.4519	14.8011
37.5-HR		11.2096	11.7470	12.0285	12.3175	12.6135	12.9170	13.2280	13.5470	13.8738	14.2091
40-HR		10.4687	10.9706	11.2335	11.5034	11.7798	12.0633	12.3537	12.6517	12.9569	13.2700
34 ANN		22,381.92	23,455.68	24,019.20	24,596.40	25,188.24	25,794.72	26,416.80	27,054.00	27,707.76	28,377.36
MON		1,865.16	1,954.64	2,001.60	2,049.70	2,099.02	2,149.56	2,201.40	2,254.50	2,308.98	2,364.78
S-MON		932.58	977.32	1,000.80	1,024.85	1,049.51	1,074.78	1,100.70	1,127.25	1,154.49	1,182.39
35-HR		12.2707	12.8594	13.1684	13.4848	13.8093	14.1418	14.4828	14.8322	15.1906	15.5577
36-HR		11.9561	12.5297	12.8307	13.1391	13.4552	13.7792	14.1115	14.4519	14.8011	15.1588
37.5-HR		11.4779	12.0285	12.3175	12.6135	12.9170	13.2280	13.5470	13.8738	14.2091	14.5524
40-HR		10.7193	11.2335	11.5034	11.7798	12.0633	12.3537	12.6517	12.9569	13.2700	13.5906
35 ANN		22,919.76	24,019.20	24,596.40	25,188.24	25,794.72	26,416.80	27,054.00	27,707.76	28,377.36	29,064.00
MON		1,909.98	2,001.60	2,049.70	2,099.02	2,149.56	2,201.40	2,254.50	2,308.98	2,364.78	2,422.00
S-MON		954.99	1,000.80	1,024.85	1,049.51	1,074.78	1,100.70	1,127.25	1,154.49	1,182.39	1,211.00
35-HR		12.5656	13.1684	13.4848	13.8093	14.1418	14.4828	14.8322	15.1906	15.5577	15.9342
36-HR		12.2434	12.8307	13.1391	13.4552	13.7792	14.1115	14.4519	14.8011	15.1588	15.5256
37.5-HR		11.7537	12.3175	12.6135	12.9170	13.2280	13.5470	13.8738	14.2091	14.5524	14.9046
40-HR		10.9769	11.5034	11.7798	12.0633	12.3537	12.6517	12.9569	13.2700	13.5906	13.9195
36 ANN		23,468.64	24,596.40	25,188.24	25,794.72	26,416.80	27,054.00	27,707.76	28,377.36	29,064.00	29,766.72
MON		1,955.72	2,049.70	2,099.02	2,149.56	2,201.40	2,254.50	2,308.98	2,364.78	2,422.00	2,480.56
S-MON		977.86	1,024.85	1,049.51	1,074.78	1,100.70	1,127.25	1,154.49	1,182.39	1,211.00	1,240.28
35-HR		12.8665	13.4848	13.8093	14.1418	14.4828	14.8322	15.1906	15.5577	15.9342	16.3194
36-HR		12.5366	13.1391	13.4552	13.7792	14.1115	14.4519	14.8011	15.1588	15.5256	15.9010
37.5-HR		12.0352	12.6135	12.9170	13.2280	13.5470	13.8738	14.2091	14.5524	14.9046	15.2649
40-HR		11.2397	11.7798	12.0633	12.3537	12.6517	12.9569	13.2700	13.5906	13.9195	14.2560



\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

10232

PAY RANGE NUMBER	STEP									
	1	2	3	4	5	6	7	8	9	10
37 ANN	24,032.40	25,188.24	25,794.72	26,416.80	27,054.00	27,707.76	28,377.36	29,064.00	29,766.72	30,488.40
MON	2,002.70	2,099.02	2,149.56	2,201.40	2,254.50	2,308.98	2,364.78	2,422.00	2,480.56	2,540.70
S-MON	1,001.35	1,049.51	1,074.78	1,100.70	1,127.25	1,154.49	1,182.39	1,211.00	1,240.28	1,270.35
35-HR	13.1756	13.8093	14.1418	14.4828	14.8322	15.1906	15.5577	15.9342	16.3194	16.7151
36-HR	12.8378	13.4552	13.7792	14.1115	14.4519	14.8011	15.1588	15.5256	15.9010	16.2865
37.5-HR	12.3243	12.9170	13.2280	13.5470	13.8738	14.2091	14.5524	14.9046	15.2649	15.6350
40-HR	11.5097	12.0633	12.3537	12.6517	12.9569	13.2700	13.5906	13.9195	14.2560	14.6017
38 ANN	24,610.80	25,794.72	26,416.80	27,054.00	27,707.76	28,377.36	29,064.00	29,766.72	30,488.40	31,227.12
MON	2,050.90	2,149.56	2,201.40	2,254.50	2,308.98	2,364.78	2,422.00	2,480.56	2,540.70	2,602.26
S-MON	1,025.45	1,074.78	1,100.70	1,127.25	1,154.49	1,182.39	1,211.00	1,240.28	1,270.35	1,301.13
35-HR	13.4927	14.1418	14.4828	14.8322	15.1906	15.5577	15.9342	16.3194	16.7151	17.1201
36-HR	13.1467	13.7792	14.1115	14.4519	14.8011	15.1588	15.5256	15.9010	16.2865	16.6811
37.5-HR	12.6209	13.2280	13.5470	13.8738	14.2091	14.5524	14.9046	15.2649	15.6350	16.0139
40-HR	11.7867	12.3537	12.6517	12.9569	13.2700	13.5906	13.9195	14.2560	14.6017	14.9555
39 ANN	25,203.36	26,416.80	27,054.00	27,707.76	28,377.36	29,064.00	29,766.72	30,488.40	31,227.12	31,985.28
MON	2,100.28	2,201.40	2,254.50	2,308.98	2,364.78	2,422.00	2,480.56	2,540.70	2,602.26	2,665.44
S-MON	1,050.14	1,100.70	1,127.25	1,154.49	1,182.39	1,211.00	1,240.28	1,270.35	1,301.13	1,332.72
35-HR	13.8176	14.4828	14.8322	15.1906	15.5577	15.9342	16.3194	16.7151	17.1201	17.5357
36-HR	13.4633	14.1115	14.4519	14.8011	15.1588	15.5256	15.9010	16.2865	16.6811	17.0861
37.5-HR	12.9248	13.5470	13.8738	14.2091	14.5524	14.9046	15.2649	15.6350	16.0139	16.4027
40-HR	12.0705	12.6517	12.9569	13.2700	13.5906	13.9195	14.2560	14.6017	14.9555	15.3186
40 ANN	25,810.08	27,054.00	27,707.76	28,377.36	29,064.00	29,766.72	30,488.40	31,227.12	31,985.28	32,761.68
MON	2,150.84	2,254.50	2,308.98	2,364.78	2,422.00	2,480.56	2,540.70	2,602.26	2,665.44	2,730.14
S-MON	1,075.42	1,127.25	1,154.49	1,182.39	1,211.00	1,240.28	1,270.35	1,301.13	1,332.72	1,365.07
35-HR	14.1502	14.8322	15.1906	15.5577	15.9342	16.3194	16.7151	17.1201	17.5357	17.9614
36-HR	13.7874	14.4519	14.8011	15.1588	15.5256	15.9010	16.2865	16.6811	17.0861	17.5009
37.5-HR	13.2359	13.8738	14.2091	14.5524	14.9046	15.2649	15.6350	16.0139	16.4027	16.8008
40-HR	12.3611	12.9569	13.2700	13.5906	13.9195	14.2560	14.6017	14.9555	15.3186	15.6904
41 ANN	26,432.16	27,707.76	28,377.36	29,064.00	29,766.72	30,488.40	31,227.12	31,985.28	32,761.68	33,557.76
MON	2,202.68	2,308.98	2,364.78	2,422.00	2,480.56	2,540.70	2,602.26	2,665.44	2,730.14	2,796.48
S-MON	1,101.34	1,154.49	1,182.39	1,211.00	1,240.28	1,270.35	1,301.13	1,332.72	1,365.07	1,398.24
35-HR	14.4913	15.1906	15.5577	15.9342	16.3194	16.7151	17.1201	17.5357	17.9614	18.3978
36-HR	14.1197	14.8011	15.1588	15.5256	15.9010	16.2865	16.6811	17.0861	17.5009	17.9261
37.5-HR	13.5549	14.2091	14.5524	14.9046	15.2649	15.6350	16.0139	16.4027	16.8008	17.2091
40-HR	12.6590	13.2700	13.5906	13.9195	14.2560	14.6017	14.9555	15.3186	15.6904	16.0717
42 ANN	27,070.08	28,377.36	29,064.00	29,766.72	30,488.40	31,227.12	31,985.28	32,761.68	33,557.76	34,373.76
MON	2,255.84	2,364.78	2,422.00	2,480.56	2,540.70	2,602.26	2,665.44	2,730.14	2,796.48	2,864.48
S-MON	1,127.92	1,182.39	1,211.00	1,240.28	1,270.35	1,301.13	1,332.72	1,365.07	1,398.24	1,432.24
35-HR	14.8410	15.5577	15.9342	16.3194	16.7151	17.1201	17.5357	17.9614	18.3978	18.8452
36-HR	14.4605	15.1588	15.5256	15.9010	16.2865	16.6811	17.0861	17.5009	17.9261	18.3620
37.5-HR	13.8820	14.5524	14.9046	15.2649	15.6350	16.0139	16.4027	16.8008	17.2091	17.6275
40-HR	12.9646	13.5906	13.9195	14.2560	14.6017	14.9555	15.3186	15.6904	16.0717	16.4625

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
43 ANN	27,723.12	29,064.00	29,766.72	30,488.40	31,227.12	31,985.28	32,761.68	33,557.76	34,373.76	35,209.92
MON	2,310.26	2,422.00	2,480.56	2,540.70	2,602.26	2,665.44	2,730.14	2,796.48	2,864.48	2,934.16
S-MON	1,155.13	1,211.00	1,240.28	1,270.35	1,301.13	1,332.72	1,365.07	1,398.24	1,432.24	1,467.08
35-HR	15.1990	15.9342	16.3194	16.7151	17.1201	17.5357	17.9614	18.3978	18.8452	19.3036
36-HR	14.8093	15.5256	15.9010	16.2865	16.6811	17.0861	17.5009	17.9261	18.3620	18.8087
37.5-HR	14.2169	14.9046	15.2649	15.6350	16.0139	16.4027	16.8008	17.2091	17.6275	18.0563
40-HR	13.2773	13.9195	14.2560	14.6017	14.9555	15.3186	15.6904	16.0717	16.4625	16.8629
44 ANN	28,393.68	29,766.72	30,488.40	31,227.12	31,985.28	32,761.68	33,557.76	34,373.76	35,209.92	36,066.72
MON	2,366.14	2,480.56	2,540.70	2,602.26	2,665.44	2,730.14	2,796.48	2,864.48	2,934.16	3,005.56
S-MON	1,183.07	1,240.28	1,270.35	1,301.13	1,332.72	1,365.07	1,398.24	1,432.24	1,467.08	1,502.78
35-HR	15.5667	16.3194	16.7151	17.1201	17.5357	17.9614	18.3978	18.8452	19.3036	19.7734
36-HR	15.1675	15.9010	16.2865	16.6811	17.0861	17.5009	17.9261	18.3620	18.8087	19.2664
37.5-HR	14.5608	15.2649	15.6350	16.0139	16.4027	16.8008	17.2091	17.6275	18.0563	18.4957
40-HR	13.5985	14.2560	14.6017	14.9555	15.3186	15.6904	16.0717	16.4625	16.8629	17.2733
45 ANN	29,080.80	30,488.40	31,227.12	31,985.28	32,761.68	33,557.76	34,373.76	35,209.92	36,066.72	36,945.36
MON	2,423.40	2,540.70	2,602.26	2,665.44	2,730.14	2,796.48	2,864.48	2,934.16	3,005.56	3,078.78
S-MON	1,211.70	1,270.35	1,301.13	1,332.72	1,365.07	1,398.24	1,432.24	1,467.08	1,502.78	1,539.39
35-HR	15.9434	16.7151	17.1201	17.5357	17.9614	18.3978	18.8452	19.3036	19.7734	20.2551
36-HR	15.5346	16.2865	16.6811	17.0861	17.5009	17.9261	18.3620	18.8087	19.2664	19.7357
37.5-HR	14.9132	15.6350	16.0139	16.4027	16.8008	17.2091	17.6275	18.0563	18.4957	18.9463
40-HR	13.9275	14.6017	14.9555	15.3186	15.6904	16.0717	16.4625	16.8629	17.2733	17.6941
46 ANN	29,784.48	31,227.12	31,985.28	32,761.68	33,557.76	34,373.76	35,209.92	36,066.72	36,945.36	37,845.84
MON	2,482.04	2,602.26	2,665.44	2,730.14	2,796.48	2,864.48	2,934.16	3,005.56	3,078.78	3,153.82
S-MON	1,241.02	1,301.13	1,332.72	1,365.07	1,398.24	1,432.24	1,467.08	1,502.78	1,539.39	1,576.91
35-HR	16.3292	17.1201	17.5357	17.9614	18.3978	18.8452	19.3036	19.7734	20.2551	20.7488
36-HR	15.9105	16.6811	17.0861	17.5009	17.9261	18.3620	18.8087	19.2664	19.7357	20.2167
37.5-HR	15.2740	16.0139	16.4027	16.8008	17.2091	17.6275	18.0563	18.4957	18.9463	19.4081
40-HR	14.2646	14.9555	15.3186	15.6904	16.0717	16.4625	16.8629	17.2733	17.6941	18.1254
47 ANN	30,505.68	31,985.28	32,761.68	33,557.76	34,373.76	35,209.92	36,066.72	36,945.36	37,845.84	38,769.36
MON	2,542.14	2,665.44	2,730.14	2,796.48	2,864.48	2,934.16	3,005.56	3,078.78	3,153.82	3,230.78
S-MON	1,271.07	1,332.72	1,365.07	1,398.24	1,432.24	1,467.08	1,502.78	1,539.39	1,576.91	1,615.39
35-HR	16.7246	17.5357	17.9614	18.3978	18.8452	19.3036	19.7734	20.2551	20.7488	21.2551
36-HR	16.2957	17.0861	17.5009	17.9261	18.3620	18.8087	19.2664	19.7357	20.2167	20.7101
37.5-HR	15.6439	16.4027	16.8008	17.2091	17.6275	18.0563	18.4957	18.9463	19.4081	19.8817
40-HR	14.6100	15.3186	15.6904	16.0717	16.4625	16.8629	17.2733	17.6941	18.1254	18.5677
48 ANN	31,245.36	32,761.68	33,557.76	34,373.76	35,209.92	36,066.72	36,945.36	37,845.84	38,769.36	39,715.92
MON	2,603.78	2,730.14	2,796.48	2,864.48	2,934.16	3,005.56	3,078.78	3,153.82	3,230.78	3,309.66
S-MON	1,301.89	1,365.07	1,398.24	1,432.24	1,467.08	1,502.78	1,539.39	1,576.91	1,615.39	1,654.83
35-HR	17.1301	17.9614	18.3978	18.8452	19.3036	19.7734	20.2551	20.7488	21.2551	21.7740
36-HR	16.6909	17.5009	17.9261	18.3620	18.8087	19.2664	19.7357	20.2167	20.7101	21.2157
37.5-HR	16.0232	16.8008	17.2091	17.6275	18.0563	18.4957	18.9463	19.4081	19.8817	20.3671
40-HR	14.9642	15.6904	16.0717	16.4625	16.8629	17.2733	17.6941	18.1254	18.5677	19.0210

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
49 ANN	32,003.04	33,557.76	34,373.76	35,209.92	36,066.72	36,945.36	37,845.84	38,769.36	39,715.92	40,685.76
MON	2,666.92	2,796.48	2,864.48	2,934.16	3,005.56	3,078.78	3,153.82	3,230.78	3,309.66	3,390.48
S-MON	1,333.46	1,398.24	1,432.24	1,467.08	1,502.78	1,539.39	1,576.91	1,615.39	1,654.83	1,695.24
35-HR	17.5455	18.3978	18.8452	19.3036	19.7734	20.2551	20.7488	21.2551	21.7740	22.3057
36-HR	17.0956	17.9261	18.3620	18.8087	19.2664	19.7357	20.2167	20.7101	21.2157	21.7338
37.5-HR	16.4118	17.2091	17.6275	18.0563	18.4957	18.9463	19.4081	19.8817	20.3671	20.8644
40-HR	15.3271	16.0717	16.4625	16.8629	17.2733	17.6941	18.1254	18.5677	19.0210	19.4855
50 ANN	32,780.88	34,373.76	35,209.92	36,066.72	36,945.36	37,845.84	38,769.36	39,715.92	40,685.76	41,679.84
MON	2,731.74	2,864.48	2,934.16	3,005.56	3,078.78	3,153.82	3,230.78	3,309.66	3,390.48	3,473.32
S-MON	1,365.87	1,432.24	1,467.08	1,502.78	1,539.39	1,576.91	1,615.39	1,654.83	1,695.24	1,736.66
35-HR	17.9719	18.8452	19.3036	19.7734	20.2551	20.7488	21.2551	21.7740	22.3057	22.8507
36-HR	17.5111	18.3620	18.8087	19.2664	19.7357	20.2167	20.7101	21.2157	21.7338	22.2648
37.5-HR	16.8107	17.6275	18.0563	18.4957	18.9463	19.4081	19.8817	20.3671	20.8644	21.3742
40-HR	15.6996	16.4625	16.8629	17.2733	17.6941	18.1254	18.5677	19.0210	19.4855	19.9616
51 ANN	33,576.96	35,209.92	36,066.72	36,945.36	37,845.84	38,769.36	39,715.92	40,685.76	41,679.84	42,698.40
MON	2,798.08	2,934.16	3,005.56	3,078.78	3,153.82	3,230.78	3,309.66	3,390.48	3,473.32	3,558.20
S-MON	1,399.04	1,467.08	1,502.78	1,539.39	1,576.91	1,615.39	1,654.83	1,695.24	1,736.66	1,779.10
35-HR	18.4084	19.3036	19.7734	20.2551	20.7488	21.2551	21.7740	22.3057	22.8507	23.4092
36-HR	17.9364	18.8087	19.2664	19.7357	20.2167	20.7101	21.2157	21.7338	22.2648	22.8089
37.5-HR	17.2189	18.0563	18.4957	18.9463	19.4081	19.8817	20.3671	20.8644	21.3742	21.8966
40-HR	16.0809	16.8629	17.2733	17.6941	18.1254	18.5677	19.0210	19.4855	19.9616	20.4494
52 ANN	34,394.16	36,066.72	36,945.36	37,845.84	38,769.36	39,715.92	40,685.76	41,679.84	42,698.40	43,742.88
MON	2,866.18	3,005.56	3,078.78	3,153.82	3,230.78	3,309.66	3,390.48	3,473.32	3,558.20	3,645.24
S-MON	1,433.09	1,502.78	1,539.39	1,576.91	1,615.39	1,654.83	1,695.24	1,736.66	1,779.10	1,822.62
35-HR	18.8564	19.7734	20.2551	20.7488	21.2551	21.7740	22.3057	22.8507	23.4092	23.9818
36-HR	18.3729	19.2664	19.7357	20.2167	20.7101	21.2157	21.7338	22.2648	22.8089	23.3669
37.5-HR	17.6380	18.4957	18.9463	19.4081	19.8817	20.3671	20.8644	21.3742	21.8966	22.4322
40-HR	16.4723	17.2733	17.6941	18.1254	18.5677	19.0210	19.4855	19.9616	20.4494	20.9496
53 ANN	35,230.08	36,945.36	37,845.84	38,769.36	39,715.92	40,685.76	41,679.84	42,698.40	43,742.88	44,813.76
MON	2,935.84	3,078.78	3,153.82	3,230.78	3,309.66	3,390.48	3,473.32	3,558.20	3,645.24	3,734.48
S-MON	1,467.92	1,539.39	1,576.91	1,615.39	1,654.83	1,695.24	1,736.66	1,779.10	1,822.62	1,867.24
35-HR	19.3147	20.2551	20.7488	21.2551	21.7740	22.3057	22.8507	23.4092	23.9818	24.5689
36-HR	18.8194	19.7357	20.2167	20.7101	21.2157	21.7338	22.2648	22.8089	23.3669	23.9389
37.5-HR	18.0667	18.9463	19.4081	19.8817	20.3671	20.8644	21.3742	21.8966	22.4322	22.9814
40-HR	16.8726	17.6941	18.1254	18.5677	19.0210	19.4855	19.9616	20.4494	20.9496	21.4625
54 ANN	36,088.32	37,845.84	38,769.36	39,715.92	40,685.76	41,679.84	42,698.40	43,742.88	44,813.76	45,910.56
MON	3,007.36	3,153.82	3,230.78	3,309.66	3,390.48	3,473.32	3,558.20	3,645.24	3,734.48	3,825.88
S-MON	1,503.68	1,576.91	1,615.39	1,654.83	1,695.24	1,736.66	1,779.10	1,822.62	1,867.24	1,912.94
35-HR	19.7852	20.7488	21.2551	21.7740	22.3057	22.8507	23.4092	23.9818	24.5689	25.1702
36-HR	19.2779	20.2167	20.7101	21.2157	21.7338	22.2648	22.8089	23.3669	23.9389	24.5248
37.5-HR	18.5068	19.4081	19.8817	20.3671	20.8644	21.3742	21.8966	22.4322	22.9814	23.5438
40-HR	17.2836	18.1254	18.5677	19.0210	19.4855	19.9616	20.4494	20.9496	21.4625	21.9878

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\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
55 ANN	36,967.20	38,769.36	39,715.92	40,685.76	41,679.84	42,698.40	43,742.88	44,813.76	45,910.56	47,035.44
MON	3,080.60	3,230.78	3,309.66	3,390.48	3,473.32	3,558.20	3,645.24	3,734.48	3,825.88	3,919.62
S-MON	1,540.30	1,615.39	1,654.83	1,695.24	1,736.66	1,779.10	1,822.62	1,867.24	1,912.94	1,959.81
35-HR	20.2671	21.2551	21.7740	22.3057	22.8507	23.4092	23.9818	24.5689	25.1702	25.7869
36-HR	19.7474	20.7101	21.2157	21.7338	22.2648	22.8089	23.3669	23.9389	24.5248	25.1257
37.5-HR	18.9575	19.8817	20.3671	20.8644	21.3742	21.8966	22.4322	22.9814	23.5438	24.1207
40-HR	17.7046	18.5677	19.0210	19.4855	19.9616	20.4494	20.9496	21.4625	21.9878	22.5265
56 ANN	37,868.40	39,715.92	40,685.76	41,679.84	42,698.40	43,742.88	44,813.76	45,910.56	47,035.44	48,188.64
MON	3,155.70	3,309.66	3,390.48	3,473.32	3,558.20	3,645.24	3,734.48	3,825.88	3,919.62	4,015.72
S-MON	1,577.85	1,654.83	1,695.24	1,736.66	1,779.10	1,822.62	1,867.24	1,912.94	1,959.81	2,007.86
35-HR	20.7611	21.7740	22.3057	22.8507	23.4092	23.9818	24.5689	25.1702	25.7869	26.4192
36-HR	20.2288	21.2157	21.7338	22.2648	22.8089	23.3669	23.9389	24.5248	25.1257	25.7417
37.5-HR	19.4196	20.3671	20.8644	21.3742	21.8966	22.4322	22.9814	23.5438	24.1207	24.7121
40-HR	18.1362	19.0210	19.4855	19.9616	20.4494	20.9496	21.4625	21.9878	22.5265	23.0788
57 ANN	38,791.92	40,685.76	41,679.84	42,698.40	43,742.88	44,813.76	45,910.56	47,035.44	48,188.64	49,370.16
MON	3,232.66	3,390.48	3,473.32	3,558.20	3,645.24	3,734.48	3,825.88	3,919.62	4,015.72	4,114.18
S-MON	1,616.33	1,695.24	1,736.66	1,779.10	1,822.62	1,867.24	1,912.94	1,959.81	2,007.86	2,057.09
35-HR	21.2675	22.3057	22.8507	23.4092	23.9818	24.5689	25.1702	25.7869	26.4192	27.0669
36-HR	20.7221	21.7338	22.2648	22.8089	23.3669	23.9389	24.5248	25.1257	25.7417	26.3729
37.5-HR	19.8932	20.8644	21.3742	21.8966	22.4322	22.9814	23.5438	24.1207	24.7121	25.3180
40-HR	18.5785	19.4855	19.9616	20.4494	20.9496	21.4625	21.9878	22.5265	23.0788	23.6447
58 ANN	39,738.48	41,679.84	42,698.40	43,742.88	44,813.76	45,910.56	47,035.44	48,188.64	49,370.16	50,581.68
MON	3,311.54	3,473.32	3,558.20	3,645.24	3,734.48	3,825.88	3,919.62	4,015.72	4,114.18	4,215.14
S-MON	1,655.77	1,736.66	1,779.10	1,822.62	1,867.24	1,912.94	1,959.81	2,007.86	2,057.09	2,107.57
35-HR	21.7864	22.8507	23.4092	23.9818	24.5689	25.1702	25.7869	26.4192	27.0669	27.7311
36-HR	21.2278	22.2648	22.8089	23.3669	23.9389	24.5248	25.1257	25.7417	26.3729	27.0201
37.5-HR	20.3787	21.3742	21.8966	22.4322	22.9814	23.5438	24.1207	24.7121	25.3180	25.9393
40-HR	19.0318	19.9616	20.4494	20.9496	21.4625	21.9878	22.5265	23.0788	23.6447	24.2249
59 ANN	40,709.04	42,698.40	43,742.88	44,813.76	45,910.56	47,035.44	48,188.64	49,370.16	50,581.68	51,822.24
MON	3,392.42	3,558.20	3,645.24	3,734.48	3,825.88	3,919.62	4,015.72	4,114.18	4,215.14	4,318.52
S-MON	1,696.21	1,779.10	1,822.62	1,867.24	1,912.94	1,959.81	2,007.86	2,057.09	2,107.57	2,159.26
35-HR	22.3185	23.4092	23.9818	24.5689	25.1702	25.7869	26.4192	27.0669	27.7311	28.4113
36-HR	21.7462	22.8089	23.3669	23.9389	24.5248	25.1257	25.7417	26.3729	27.0201	27.6828
37.5-HR	20.8764	21.8966	22.4322	22.9814	23.5438	24.1207	24.7121	25.3180	25.9393	26.5755
40-HR	19.4966	20.4494	20.9496	21.4625	21.9878	22.5265	23.0788	23.6447	24.2249	24.8190
60 ANN	41,704.32	43,742.88	44,813.76	45,910.56	47,035.44	48,188.64	49,370.16	50,581.68	51,822.24	53,085.60
MON	3,475.36	3,645.24	3,734.48	3,825.88	3,919.62	4,015.72	4,114.18	4,215.14	4,318.52	4,423.80
S-MON	1,737.68	1,822.62	1,867.24	1,912.94	1,959.81	2,007.86	2,057.09	2,107.57	2,159.26	2,211.90
35-HR	22.8642	23.9818	24.5689	25.1702	25.7869	26.4192	27.0669	27.7311	28.4113	29.1039
36-HR	22.2779	23.3669	23.9389	24.5248	25.1257	25.7417	26.3729	27.0201	27.6828	28.3576
37.5-HR	21.3868	22.4322	22.9814	23.5438	24.1207	24.7121	25.3180	25.9393	26.5755	27.2233
40-HR	19.9733	20.9496	21.4625	21.9878	22.5265	23.0788	23.6447	24.2249	24.8190	25.4241

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\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY											
RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10	
61 ANN	42,723.12	44,813.76	45,910.56	47,035.44	48,188.64	49,370.16	50,581.68	51,822.24	53,085.60	54,292.80	
MON	3,560.26	3,734.48	3,825.88	3,919.62	4,015.72	4,114.18	4,215.14	4,318.52	4,423.80	4,524.40	
S-MON	1,780.13	1,867.24	1,912.94	1,959.81	2,007.86	2,057.09	2,107.57	2,159.26	2,211.90	2,262.20	
35-HR	23.4227	24.5689	25.1702	25.7869	26.4192	27.0669	27.7311	28.4113	29.1039	29.7657	
36-HR	22.8221	23.9389	24.5248	25.1257	25.7417	26.3729	27.0201	27.6828	28.3576	29.0025	
37.5-HR	21.9092	22.9814	23.5438	24.1207	24.7121	25.3180	25.9393	26.5755	27.2233	27.8424	
40-HR	20.4612	21.4625	21.9878	22.5265	23.0788	23.6447	24.2249	24.8190	25.4241	26.0023	
62 ANN	43,767.60	45,910.56	47,035.44	48,188.64	49,370.16	50,581.68	51,822.24	53,085.60	54,292.80	55,529.76	
MON	3,647.30	3,825.88	3,919.62	4,015.72	4,114.18	4,215.14	4,318.52	4,423.80	4,524.40	4,627.48	
S-MON	1,823.65	1,912.94	1,959.81	2,007.86	2,057.09	2,107.57	2,159.26	2,211.90	2,262.20	2,313.74	
35-HR	23.9953	25.1702	25.7869	26.4192	27.0669	27.7311	28.4113	29.1039	29.7657	30.4439	
36-HR	23.3801	24.5248	25.1257	25.7417	26.3729	27.0201	27.6828	28.3576	29.0025	29.6633	
37.5-HR	22.4449	23.5438	24.1207	24.7121	25.3180	25.9393	26.5755	27.2233	27.8424	28.4768	
40-HR	20.9614	21.9878	22.5265	23.0788	23.6447	24.2249	24.8190	25.4241	26.0023	26.5947	
63 ANN	44,840.16	47,035.44	48,188.64	49,370.16	50,581.68	51,822.24	53,085.60	54,292.80	55,529.76	56,797.44	
MON	3,736.68	3,919.62	4,015.72	4,114.18	4,215.14	4,318.52	4,423.80	4,524.40	4,627.48	4,733.12	
S-MON	1,868.34	1,959.81	2,007.86	2,057.09	2,107.57	2,159.26	2,211.90	2,262.20	2,313.74	2,366.56	
35-HR	24.5834	25.7869	26.4192	27.0669	27.7311	28.4113	29.1039	29.7657	30.4439	31.1389	
36-HR	23.9530	25.1257	25.7417	26.3729	27.0201	27.6828	28.3576	29.0025	29.6633	30.3405	
37.5-HR	22.9949	24.1207	24.7121	25.3180	25.9393	26.5755	27.2233	27.8424	28.4768	29.1268	
40-HR	21.4751	22.5265	23.0788	23.6447	24.2249	24.8190	25.4241	26.0023	26.5947	27.2018	
64 ANN	45,937.68	48,188.64	49,370.16	50,581.68	51,822.24	53,085.60	54,292.80	55,529.76	56,797.44	58,097.52	
MON	3,828.14	4,015.72	4,114.18	4,215.14	4,318.52	4,423.80	4,524.40	4,627.48	4,733.12	4,841.46	
S-MON	1,914.07	2,007.86	2,057.09	2,107.57	2,159.26	2,211.90	2,262.20	2,313.74	2,366.56	2,420.73	
35-HR	25.1851	26.4192	27.0669	27.7311	28.4113	29.1039	29.7657	30.4439	31.1389	31.8517	
36-HR	24.5393	25.7417	26.3729	27.0201	27.6828	28.3576	29.0025	29.6633	30.3405	31.0350	
37.5-HR	23.5577	24.7121	25.3180	25.9393	26.5755	27.2233	27.8424	28.4768	29.1268	29.7936	
40-HR	22.0008	23.0788	23.6447	24.2249	24.8190	25.4241	26.0023	26.5947	27.2018	27.8244	
65 ANN	47,063.52	49,370.16	50,581.68	51,822.24	53,085.60	54,292.80	55,529.76	56,797.44	58,097.52	59,429.52	
MON	3,921.96	4,114.18	4,215.14	4,318.52	4,423.80	4,524.40	4,627.48	4,733.12	4,841.46	4,952.46	
S-MON	1,960.98	2,057.09	2,107.57	2,159.26	2,211.90	2,262.20	2,313.74	2,366.56	2,420.73	2,476.23	
35-HR	25.8023	27.0669	27.7311	28.4113	29.1039	29.7657	30.4439	31.1389	31.8517	32.5819	
36-HR	25.1407	26.3729	27.0201	27.6828	28.3576	29.0025	29.6633	30.3405	31.0350	31.7465	
37.5-HR	24.1351	25.3180	25.9393	26.5755	27.2233	27.8424	28.4768	29.1268	29.7936	30.4766	
40-HR	22.5400	23.6447	24.2249	24.8190	25.4241	26.0023	26.5947	27.2018	27.8244	28.4624	
66 ANN	48,216.96	50,581.68	51,822.24	53,085.60	54,292.80	55,529.76	56,797.44	58,097.52	59,429.52	60,794.16	
MON	4,018.08	4,215.14	4,318.52	4,423.80	4,524.40	4,627.48	4,733.12	4,841.46	4,952.46	5,066.18	
S-MON	2,009.04	2,107.57	2,159.26	2,211.90	2,262.20	2,313.74	2,366.56	2,420.73	2,476.23	2,533.09	
35-HR	26.4347	27.7311	28.4113	29.1039	29.7657	30.4439	31.1389	31.8517	32.5819	33.3301	
36-HR	25.7569	27.0201	27.6828	28.3576	29.0025	29.6633	30.3405	31.0350	31.7465	32.4755	
37.5-HR	24.7266	25.9393	26.5755	27.2233	27.8424	28.4768	29.1268	29.7936	30.4766	31.1764	
40-HR	23.0924	24.2249	24.8190	25.4241	26.0023	26.5947	27.2018	27.8244	28.4624	29.1159	

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
67 ANN	49,398.72	51,822.24	53,085.60	54,292.80	55,529.76	56,797.44	58,097.52	59,429.52	60,794.16	62,194.32
MON	4,116.56	4,318.52	4,423.80	4,524.40	4,627.48	4,733.12	4,841.46	4,952.46	5,066.18	5,182.86
S-MON	2,058.28	2,159.26	2,211.90	2,262.20	2,313.74	2,366.56	2,420.73	2,476.23	2,533.09	2,591.43
35-HR	27.0826	28.4113	29.1039	29.7657	30.4439	31.1389	31.8517	32.5819	33.3301	34.0977
36-HR	26.3882	27.6828	28.3576	29.0025	29.6633	30.3405	31.0350	31.7465	32.4755	33.2234
37.5-HR	25.3326	26.5755	27.2233	27.8424	28.4768	29.1268	29.7936	30.4766	31.1764	31.8945
40-HR	23.6583	24.8190	25.4241	26.0023	26.5947	27.2018	27.8244	28.4624	29.1159	29.7865
68 ANN	50,610.24	53,085.60	54,292.80	55,529.76	56,797.44	58,097.52	59,429.52	60,794.16	62,194.32	63,629.04
MON	4,217.52	4,423.80	4,524.40	4,627.48	4,733.12	4,841.46	4,952.46	5,066.18	5,182.86	5,302.42
S-MON	2,108.76	2,211.90	2,262.20	2,313.74	2,366.56	2,420.73	2,476.23	2,533.09	2,591.43	2,651.21
35-HR	27.7468	29.1039	29.7657	30.4439	31.1389	31.8517	32.5819	33.3301	34.0977	34.8843
36-HR	27.0353	28.3576	29.0025	29.6633	30.3405	31.0350	31.7465	32.4755	33.2234	33.9898
37.5-HR	25.9539	27.2233	27.8424	28.4768	29.1268	29.7936	30.4766	31.1764	31.8945	32.6302
40-HR	24.2386	25.4241	26.0023	26.5947	27.2018	27.8244	28.4624	29.1159	29.7865	30.4736
69 ANN	51,853.44	54,292.80	55,529.76	56,797.44	58,097.52	59,429.52	60,794.16	62,194.32	63,629.04	65,099.52
MON	4,321.12	4,524.40	4,627.48	4,733.12	4,841.46	4,952.46	5,066.18	5,182.86	5,302.42	5,424.96
S-MON	2,160.56	2,262.20	2,313.74	2,366.56	2,420.73	2,476.23	2,533.09	2,591.43	2,651.21	2,712.48
35-HR	28.4284	29.7657	30.4439	31.1389	31.8517	32.5819	33.3301	34.0977	34.8843	35.6905
36-HR	27.6994	29.0025	29.6633	30.3405	31.0350	31.7465	32.4755	33.2234	33.9898	34.7753
37.5-HR	26.5915	27.8424	28.4768	29.1268	29.7936	30.4766	31.1764	31.8945	32.6302	33.3843
40-HR	24.8340	26.0023	26.5947	27.2018	27.8244	28.4624	29.1159	29.7865	30.4736	31.1779
70 ANN	53,114.40	55,529.76	56,797.44	58,097.52	59,429.52	60,794.16	62,194.32	63,629.04	65,099.52	66,606.72
MON	4,426.20	4,627.48	4,733.12	4,841.46	4,952.46	5,066.18	5,182.86	5,302.42	5,424.96	5,550.56
S-MON	2,213.10	2,313.74	2,366.56	2,420.73	2,476.23	2,533.09	2,591.43	2,651.21	2,712.48	2,775.28
35-HR	29.1197	30.4439	31.1389	31.8517	32.5819	33.3301	34.0977	34.8843	35.6905	36.5168
36-HR	28.3730	29.6633	30.3405	31.0350	31.7465	32.4755	33.2234	33.9898	34.7753	35.5805
37.5-HR	27.2381	28.4768	29.1268	29.7936	30.4766	31.1764	31.8945	32.6302	33.3843	34.1572
40-HR	25.4379	26.5947	27.2018	27.8244	28.4624	29.1159	29.7865	30.4736	31.1779	31.8997
71 ANN	54,321.84	56,797.44	58,097.52	59,429.52	60,794.16	62,194.32	63,629.04	65,099.52	66,606.72	68,151.12
MON	4,526.82	4,733.12	4,841.46	4,952.46	5,066.18	5,182.86	5,302.42	5,424.96	5,550.56	5,679.26
S-MON	2,263.41	2,366.56	2,420.73	2,476.23	2,533.09	2,591.43	2,651.21	2,712.48	2,775.28	2,839.63
35-HR	29.7817	31.1389	31.8517	32.5819	33.3301	34.0977	34.8843	35.6905	36.5168	37.3635
36-HR	29.0180	30.3405	31.0350	31.7465	32.4755	33.2234	33.9898	34.7753	35.5805	36.4055
37.5-HR	27.8573	29.1268	29.7936	30.4766	31.1764	31.8945	32.6302	33.3843	34.1572	34.9492
40-HR	26.0162	27.2018	27.8244	28.4624	29.1159	29.7865	30.4736	31.1779	31.8997	32.6394
72 ANN	55,559.76	58,097.52	59,429.52	60,794.16	62,194.32	63,629.04	65,099.52	66,606.72	68,151.12	69,734.88
MON	4,629.98	4,841.46	4,952.46	5,066.18	5,182.86	5,302.42	5,424.96	5,550.56	5,679.26	5,811.24
S-MON	2,314.99	2,420.73	2,476.23	2,533.09	2,591.43	2,651.21	2,712.48	2,775.28	2,839.63	2,905.62
35-HR	30.4603	31.8517	32.5819	33.3301	34.0977	34.8843	35.6905	36.5168	37.3635	38.2318
36-HR	29.6793	31.0350	31.7465	32.4755	33.2234	33.9898	34.7753	35.5805	36.4055	37.2515
37.5-HR	28.4921	29.7936	30.4766	31.1764	31.8945	32.6302	33.3843	34.1572	34.9492	35.7614
40-HR	26.6090	27.8244	28.4624	29.1159	29.7865	30.4736	31.1779	31.8997	32.6394	33.3979

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\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10	
73 ANN	56,828.16	59,429.52	60,794.16	62,194.32	63,629.04	65,099.52	66,606.72	68,151.12	69,734.88	71,358.00	
MON	4,735.68	4,952.46	5,066.18	5,182.86	5,302.42	5,424.96	5,550.56	5,679.26	5,811.24	5,946.50	
S-MON	2,367.84	2,476.23	2,533.09	2,591.43	2,651.21	2,712.48	2,775.28	2,839.63	2,905.62	2,973.25	
35-HR	31.1557	32.5819	33.3301	34.0977	34.8843	35.6905	36.5168	37.3635	38.2318	39.1217	
36-HR	30.3569	31.7465	32.4755	33.2234	33.9898	34.7753	35.5805	36.4055	37.2515	38.1185	
37.5-HR	29.1426	30.4766	31.1764	31.8945	32.6302	33.3843	34.1572	34.9492	35.7614	36.5938	
40-HR	27.2165	28.4624	29.1159	29.7865	30.4736	31.1779	31.8997	32.6394	33.3979	34.1752	
74 ANN	58,128.96	60,794.16	62,194.32	63,629.04	65,099.52	66,606.72	68,151.12	69,734.88	71,358.00	73,021.68	
MON	4,844.08	5,066.18	5,182.86	5,302.42	5,424.96	5,550.56	5,679.26	5,811.24	5,946.50	6,085.14	
S-MON	2,422.04	2,533.09	2,591.43	2,651.21	2,712.48	2,775.28	2,839.63	2,905.62	2,973.25	3,042.57	
35-HR	31.8689	33.3301	34.0977	34.8843	35.6905	36.5168	37.3635	38.2318	39.1217	40.0338	
36-HR	31.0517	32.4755	33.2234	33.9898	34.7753	35.5805	36.4055	37.2515	38.1185	39.0073	
37.5-HR	29.8097	31.1764	31.8945	32.6302	33.3843	34.1572	34.9492	35.7614	36.5938	37.4470	
40-HR	27.8395	29.1159	29.7865	30.4736	31.1779	31.8997	32.6394	33.3979	34.1752	34.9720	
75 ANN	59,462.40	62,194.32	63,629.04	65,099.52	66,606.72	68,151.12	69,734.88	71,358.00	73,021.68	74,727.12	
MON	4,955.20	5,182.86	5,302.42	5,424.96	5,550.56	5,679.26	5,811.24	5,946.50	6,085.14	6,227.26	
S-MON	2,477.60	2,591.43	2,651.21	2,712.48	2,775.28	2,839.63	2,905.62	2,973.25	3,042.57	3,113.63	
35-HR	32.6000	34.0977	34.8843	35.6905	36.5168	37.3635	38.2318	39.1217	40.0338	40.9688	
36-HR	31.7641	33.2234	33.9898	34.7753	35.5805	36.4055	37.2515	38.1185	39.0073	39.9183	
37.5-HR	30.4935	31.8945	32.6302	33.3843	34.1572	34.9492	35.7614	36.5938	37.4470	38.3216	
40-HR	28.4781	29.7865	30.4736	31.1779	31.8997	32.6394	33.3979	34.1752	34.9720	35.7888	
76 ANN	60,828.24	63,629.04	65,099.52	66,606.72	68,151.12	69,734.88	71,358.00	73,021.68	74,727.12	76,474.56	
MON	5,069.02	5,302.42	5,424.96	5,550.56	5,679.26	5,811.24	5,946.50	6,085.14	6,227.26	6,372.88	
S-MON	2,534.51	2,651.21	2,712.48	2,775.28	2,839.63	2,905.62	2,973.25	3,042.57	3,113.63	3,186.44	
35-HR	33.3488	34.8843	35.6905	36.5168	37.3635	38.2318	39.1217	40.0338	40.9688	41.9268	
36-HR	32.1937	33.9898	34.7753	35.5805	36.4055	37.2515	38.1185	39.0073	39.9183	40.8517	
37.5-HR	31.1939	32.6302	33.3843	34.1572	34.9492	35.7614	36.5938	37.4470	38.3216	39.2177	
40-HR	29.1323	30.4736	31.1779	31.8997	32.6394	33.3979	34.1752	34.9720	35.7888	36.6257	
77 ANN	62,228.40	65,099.52	66,606.72	68,151.12	69,734.88	71,358.00	73,021.68	74,727.12	76,474.56	78,266.16	
MON	5,185.70	5,424.96	5,550.56	5,679.26	5,811.24	5,946.50	6,085.14	6,227.26	6,372.88	6,522.18	
S-MON	2,592.85	2,712.48	2,775.28	2,839.63	2,905.62	2,973.25	3,042.57	3,113.63	3,186.44	3,261.09	
35-HR	34.1164	35.6905	36.5168	37.3635	38.2318	39.1217	40.0338	40.9688	41.9268	42.9090	
36-HR	33.2416	34.7753	35.5805	36.4055	37.2515	38.1185	39.0073	39.9183	40.8517	41.8088	
37.5-HR	31.9120	33.3843	34.1572	34.9492	35.7614	36.5938	37.4470	38.3216	39.2177	40.1364	
40-HR	29.8028	31.1779	31.8997	32.6394	33.3979	34.1752	34.9720	35.7888	36.6257	37.4837	
78 ANN	63,663.84	66,606.72	68,151.12	69,734.88	71,358.00	73,021.68	74,727.12	76,474.56	78,266.16	80,102.88	
MON	5,305.32	5,550.56	5,679.26	5,811.24	5,946.50	6,085.14	6,227.26	6,372.88	6,522.18	6,675.24	
S-MON	2,652.66	2,775.28	2,839.63	2,905.62	2,973.25	3,042.57	3,113.63	3,186.44	3,261.09	3,337.62	
35-HR	34.9034	36.5168	37.3635	38.2318	39.1217	40.0338	40.9688	41.9268	42.9090	43.9160	
36-HR	34.0084	35.5805	36.4055	37.2515	38.1185	39.0073	39.9183	40.8517	41.8088	42.7900	
37.5-HR	32.6481	34.1572	34.9492	35.7614	36.5938	37.4470	38.3216	39.2177	40.1364	41.0784	
40-HR	30.4903	31.8997	32.6394	33.3979	34.1752	34.9720	35.7888	36.6257	37.4837	38.3634	

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
79 ANN	65,135.28	68,151.12	69,734.88	71,358.00	73,021.68	74,727.12	76,474.56	78,266.16	80,102.88	81,984.96
MON	5,427.94	5,679.26	5,811.24	5,946.50	6,085.14	6,227.26	6,372.88	6,522.18	6,675.24	6,832.08
S-MON	2,713.97	2,839.63	2,905.62	2,973.25	3,042.57	3,113.63	3,186.44	3,261.09	3,337.62	3,416.04
35-HR	35.7101	37.3635	38.2318	39.1217	40.0338	40.9688	41.9268	42.9090	43.9160	44.9478
36-HR	34.7944	36.4055	37.2515	38.1185	39.0073	39.9183	40.8517	41.8088	42.7900	43.7953
37.5-HR	33.4027	34.9492	35.7614	36.5938	37.4470	38.3216	39.2177	40.1364	41.0784	42.0435
40-HR	31.1950	32.6394	33.3979	34.1752	34.9720	35.7888	36.6257	37.4837	38.3634	39.2648
80 ANN	66,642.96	69,734.88	71,358.00	73,021.68	74,727.12	76,474.56	78,266.16	80,102.88	81,984.96	83,914.32
MON	5,553.58	5,811.24	5,946.50	6,085.14	6,227.26	6,372.88	6,522.18	6,675.24	6,832.08	6,992.86
S-MON	2,776.79	2,905.62	2,973.25	3,042.57	3,113.63	3,186.44	3,261.09	3,337.62	3,416.04	3,496.43
35-HR	36.5367	38.2318	39.1217	40.0338	40.9688	41.9268	42.9090	43.9160	44.9478	46.0056
36-HR	35.5998	37.2515	38.1185	39.0073	39.9183	40.8517	41.8088	42.7900	43.7953	44.8260
37.5-HR	34.1758	35.7614	36.5938	37.4470	38.3216	39.2177	40.1364	41.0784	42.0435	43.0329
40-HR	31.9171	33.3979	34.1752	34.9720	35.7888	36.6257	37.4837	38.3634	39.2648	40.1888
81 ANN	68,189.28	71,358.00	73,021.68	74,727.12	76,474.56	78,266.16	80,102.88	81,984.96	83,914.32	85,891.92
MON	5,682.44	5,946.50	6,085.14	6,227.26	6,372.88	6,522.18	6,675.24	6,832.08	6,992.86	7,157.66
S-MON	2,841.22	2,973.25	3,042.57	3,113.63	3,186.44	3,261.09	3,337.62	3,416.04	3,496.43	3,578.83
35-HR	37.3844	39.1217	40.0338	40.9688	41.9268	42.9090	43.9160	44.9478	46.0056	47.0898
36-HR	36.4259	38.1185	39.0073	39.9183	40.8517	41.8088	42.7900	43.7953	44.8260	45.8824
37.5-HR	34.9688	36.5938	37.4470	38.3216	39.2177	40.1364	41.0784	42.0435	43.0329	44.0471
40-HR	32.6577	34.1752	34.9720	35.7888	36.6257	37.4837	38.3634	39.2648	40.1888	41.1359
82 ANN	69,773.76	73,021.68	74,727.12	76,474.56	78,266.16	80,102.88	81,984.96	83,914.32	85,891.92	87,918.72
MON	5,814.48	6,085.14	6,227.26	6,372.88	6,522.18	6,675.24	6,832.08	6,992.86	7,157.66	7,326.56
S-MON	2,907.24	3,042.57	3,113.63	3,186.44	3,261.09	3,337.62	3,416.04	3,496.43	3,578.83	3,663.28
35-HR	38.2531	40.0338	40.9688	41.9268	42.9090	43.9160	44.9478	46.0056	47.0898	48.2010
36-HR	37.2723	39.0073	39.9183	40.8517	41.8088	42.7900	43.7953	44.8260	45.8824	46.9651
37.5-HR	35.7814	37.4470	38.3216	39.2177	40.1364	41.0784	42.0435	43.0329	44.0471	45.0865
40-HR	33.4165	34.9720	35.7888	36.6257	37.4837	38.3634	39.2648	40.1888	41.1359	42.1066
83 ANN	71,398.08	74,727.12	76,474.56	78,266.16	80,102.88	81,984.96	83,914.32	85,891.92	87,918.72	89,996.64
MON	5,949.84	6,227.26	6,372.88	6,522.18	6,675.24	6,832.08	6,992.86	7,157.66	7,326.56	7,499.72
S-MON	2,974.92	3,113.63	3,186.44	3,261.09	3,337.62	3,416.04	3,496.43	3,578.83	3,663.28	3,749.86
35-HR	39.1436	40.9688	41.9268	42.9090	43.9160	44.9478	46.0056	47.0898	48.2010	49.3402
36-HR	38.1400	39.9183	40.8517	41.8088	42.7900	43.7953	44.8260	45.8824	46.9651	48.0751
37.5-HR	36.6144	38.3216	39.2177	40.1364	41.0784	42.0435	43.0329	44.0471	45.0865	46.1521
40-HR	34.1944	35.7888	36.6257	37.4837	38.3634	39.2648	40.1888	41.1359	42.1066	43.1018
84 ANN	73,062.00	76,474.56	78,266.16	80,102.88	81,984.96	83,914.32	85,891.92	87,918.72	89,996.64	92,125.92
MON	6,088.50	6,372.88	6,522.18	6,675.24	6,832.08	6,992.86	7,157.66	7,326.56	7,499.72	7,677.16
S-MON	3,044.25	3,186.44	3,261.09	3,337.62	3,416.04	3,496.43	3,578.83	3,663.28	3,749.86	3,838.58
35-HR	40.0559	41.9268	42.9090	43.9160	44.9478	46.0056	47.0898	48.2010	49.3402	50.5076
36-HR	39.0238	40.8517	41.8088	42.7900	43.7953	44.8260	45.8824	46.9651	48.0751	49.2125
37.5-HR	37.4676	39.2177	40.1364	41.0784	42.0435	43.0329	44.0471	45.0865	46.1521	47.2440
40-HR	34.9913	36.6257	37.4837	38.3634	39.2648	40.1888	41.1359	42.1066	43.1018	44.1216



\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
85 ANN	74,767.68	78,266.16	80,102.88	81,984.96	83,914.32	85,891.92	87,918.72	89,996.64	92,125.92	94,309.68
MON	6,230.64	6,522.18	6,675.24	6,832.08	6,992.86	7,157.66	7,326.56	7,499.72	7,677.16	7,859.14
S-MON	3,115.32	3,261.09	3,337.62	3,416.04	3,496.43	3,578.83	3,663.28	3,749.86	3,838.58	3,929.57
35-HR	40.9910	42.9090	43.9160	44.9478	46.0056	47.0898	48.2010	49.3402	50.5076	51.7048
36-HR	39.9400	41.8088	42.7900	43.7953	44.8260	45.8824	46.9651	48.0751	49.2125	50.3791
37.5-HR	38.3424	40.1364	41.0784	42.0435	43.0329	44.0471	45.0865	46.1521	47.2440	48.3639
40-HR	35.8082	37.4837	38.3634	39.2648	40.1888	41.1359	42.1066	43.1018	44.1216	45.1674
86 ANN	76,517.28	80,102.88	81,984.96	83,914.32	85,891.92	87,918.72	89,996.64	92,125.92	94,309.68	96,546.24
MON	6,376.44	6,675.24	6,832.08	6,992.86	7,157.66	7,326.56	7,499.72	7,677.16	7,859.14	8,045.52
S-MON	3,188.22	3,337.62	3,416.04	3,496.43	3,578.83	3,663.28	3,749.86	3,838.58	3,929.57	4,022.76
35-HR	41.9502	43.9160	44.9478	46.0056	47.0898	48.2010	49.3402	50.5076	51.7048	52.9310
36-HR	40.8746	42.7900	43.7953	44.8260	45.8824	46.9651	48.0751	49.2125	50.3791	51.5738
37.5-HR	39.2396	41.0784	42.0435	43.0329	44.0471	45.0865	46.1521	47.2440	48.3639	49.5108
40-HR	36.6462	38.3634	39.2648	40.1888	41.1359	42.1066	43.1018	44.1216	45.1674	46.2386
87 ANN	78,309.84	81,984.96	83,914.32	85,891.92	87,918.72	89,996.64	92,125.92	94,309.68	96,546.24	98,839.44
MON	6,525.82	6,832.08	6,992.86	7,157.66	7,326.56	7,499.72	7,677.16	7,859.14	8,045.52	8,236.62
S-MON	3,262.91	3,416.04	3,496.43	3,578.83	3,663.28	3,749.86	3,838.58	3,929.57	4,022.76	4,118.31
35-HR	42.9330	44.9478	46.0056	47.0898	48.2010	49.3402	50.5076	51.7048	52.9310	54.1882
36-HR	41.8321	43.7953	44.8260	45.8824	46.9651	48.0751	49.2125	50.3791	51.5738	52.7988
37.5-HR	40.1588	42.0435	43.0329	44.0471	45.0865	46.1521	47.2440	48.3639	49.5108	50.6868
40-HR	37.5047	39.2648	40.1888	41.1359	42.1066	43.1018	44.1216	45.1674	46.2386	47.3369
88 ANN	80,147.76	83,914.32	85,891.92	87,918.72	89,996.64	92,125.92	94,309.68	96,546.24	98,839.44	101,190.24
MON	6,678.98	6,992.86	7,157.66	7,326.56	7,499.72	7,677.16	7,859.14	8,045.52	8,236.62	8,432.52
S-MON	3,339.49	3,496.43	3,578.83	3,663.28	3,749.86	3,838.58	3,929.57	4,022.76	4,118.31	4,216.26
35-HR	43.9406	46.0056	47.0898	48.2010	49.3402	50.5076	51.7048	52.9310	54.1882	55.4771
36-HR	42.8139	44.8260	45.8824	46.9651	48.0751	49.2125	50.3791	51.5738	52.7988	54.0546
37.5-HR	41.1014	43.0329	44.0471	45.0865	46.1521	47.2440	48.3639	49.5108	50.6868	51.8924
40-HR	38.3849	40.1888	41.1359	42.1066	43.1018	44.1216	45.1674	46.2386	47.3369	48.4627
89 ANN	82,031.52	85,891.92	87,918.72	89,996.64	92,125.92	94,309.68	96,546.24	98,839.44	101,190.24	103,599.60
MON	6,835.96	7,157.66	7,326.56	7,499.72	7,677.16	7,859.14	8,045.52	8,236.62	8,432.52	8,633.30
S-MON	3,417.98	3,578.83	3,663.28	3,749.86	3,838.58	3,929.57	4,022.76	4,118.31	4,216.26	4,316.65
35-HR	44.9734	47.0898	48.2010	49.3402	50.5076	51.7048	52.9310	54.1882	55.4771	56.7980
36-HR	43.8202	45.8824	46.9651	48.0751	49.2125	50.3791	51.5738	52.7988	54.0546	55.3416
37.5-HR	42.0674	44.0471	45.0865	46.1521	47.2440	48.3639	49.5108	50.6868	51.8924	53.1280
40-HR	39.2871	41.1359	42.1066	43.1018	44.1216	45.1674	46.2386	47.3369	48.4627	49.6166
90 ANN	83,961.12	87,918.72	89,996.64	92,125.92	94,309.68	96,546.24	98,839.44	101,190.24	103,599.60	106,069.44
MON	6,996.76	7,326.56	7,499.72	7,677.16	7,859.14	8,045.52	8,236.62	8,432.52	8,633.30	8,839.12
S-MON	3,498.38	3,663.28	3,749.86	3,838.58	3,929.57	4,022.76	4,118.31	4,216.26	4,316.65	4,419.56
35-HR	46.0313	48.2010	49.3402	50.5076	51.7048	52.9310	54.1882	55.4771	56.7980	58.1521
36-HR	44.8510	46.9651	48.0751	49.2125	50.3791	51.5738	52.7988	54.0546	55.3416	56.6610
37.5-HR	43.0569	45.0865	46.1521	47.2440	48.3639	49.5108	50.6868	51.8924	53.1280	54.3945
40-HR	40.2112	42.1066	43.1018	44.1216	45.1674	46.2386	47.3369	48.4627	49.6166	50.7995

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\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
91 ANN	85,939.68	89,996.64	92,125.92	94,309.68	96,546.24	98,839.44	101,190.24	103,599.60	106,069.44	108,601.20
MON	7,161.64	7,499.72	7,677.16	7,859.14	8,045.52	8,236.62	8,432.52	8,633.30	8,839.12	9,050.10
S-MON	3,580.82	3,749.86	3,838.58	3,929.57	4,022.76	4,118.31	4,216.26	4,316.65	4,419.56	4,525.05
35-HR	47.1160	49.3402	50.5076	51.7048	52.9310	54.1882	55.4771	56.7980	58.1521	59.5401
36-HR	45.9079	48.0751	49.2125	50.3791	51.5738	52.7988	54.0546	55.3416	56.6610	58.0134
37.5-HR	44.0716	46.1521	47.2440	48.3639	49.5108	50.6868	51.8924	53.1280	54.3945	55.6929
40-HR	41.1588	43.1018	44.1216	45.1674	46.2386	47.3369	48.4627	49.6166	50.7995	52.0120
92 ANN	87,967.92	92,125.92	94,309.68	96,546.24	98,839.44	101,190.24	103,599.60	106,069.44	108,601.20	111,195.36
MON	7,330.66	7,677.16	7,859.14	8,045.52	8,236.62	8,432.52	8,633.30	8,839.12	9,050.10	9,266.28
S-MON	3,665.33	3,838.58	3,929.57	4,022.76	4,118.31	4,216.26	4,316.65	4,419.56	4,525.05	4,633.14
35-HR	48.2280	50.5076	51.7048	52.9310	54.1882	55.4771	56.7980	58.1521	59.5401	60.9623
36-HR	46.9914	49.2125	50.3791	51.5738	52.7988	54.0546	55.3416	56.6610	58.0134	59.3992
37.5-HR	45.1117	47.2440	48.3639	49.5108	50.6868	51.8924	53.1280	54.3945	55.6929	57.0232
40-HR	42.1302	44.1216	45.1674	46.2386	47.3369	48.4627	49.6166	50.7995	52.0120	53.2544
93 ANN	90,046.80	94,309.68	96,546.24	98,839.44	101,190.24	103,599.60	106,069.44	108,601.20	111,195.36	113,855.52
MON	7,503.90	7,859.14	8,045.52	8,236.62	8,432.52	8,633.30	8,839.12	9,050.10	9,266.28	9,487.96
S-MON	3,751.95	3,929.57	4,022.76	4,118.31	4,216.26	4,316.65	4,419.56	4,525.05	4,633.14	4,743.98
35-HR	49.3677	51.7048	52.9310	54.1882	55.4771	56.7980	58.1521	59.5401	60.9623	62.4207
36-HR	48.1019	50.3791	51.5738	52.7988	54.0546	55.3416	56.6610	58.0134	59.3992	60.8202
37.5-HR	46.1778	48.3639	49.5108	50.6868	51.8924	53.1280	54.3945	55.6929	57.0232	58.3874
40-HR	43.1258	45.1674	46.2386	47.3369	48.4627	49.6166	50.7995	52.0120	53.2544	54.5285
94 ANN	92,178.00	96,546.24	98,839.44	101,190.24	103,599.60	106,069.44	108,601.20	111,195.36	113,855.52	116,580.96
MON	7,681.50	8,045.52	8,236.62	8,432.52	8,633.30	8,839.12	9,050.10	9,266.28	9,487.96	9,715.08
S-MON	3,840.75	4,022.76	4,118.31	4,216.26	4,316.65	4,419.56	4,525.05	4,633.14	4,743.98	4,857.54
35-HR	50.5361	52.9310	54.1882	55.4771	56.7980	58.1521	59.5401	60.9623	62.4207	63.9150
36-HR	49.2403	51.5738	52.7988	54.0546	55.3416	56.6610	58.0134	59.3992	60.8202	62.2761
37.5-HR	47.2707	49.5108	50.6868	51.8924	53.1280	54.3945	55.6929	57.0232	58.3874	59.7851
40-HR	44.1465	46.2386	47.3369	48.4627	49.6166	50.7995	52.0120	53.2544	54.5285	55.8337
95 ANN	94,362.24	98,839.44	101,190.24	103,599.60	106,069.44	108,601.20	111,195.36	113,855.52	116,580.96	119,375.76
MON	7,863.52	8,236.62	8,432.52	8,633.30	8,839.12	9,050.10	9,266.28	9,487.96	9,715.08	9,947.98
S-MON	3,931.76	4,118.31	4,216.26	4,316.65	4,419.56	4,525.05	4,633.14	4,743.98	4,857.54	4,973.99
35-HR	51.7336	54.1882	55.4771	56.7980	58.1521	59.5401	60.9623	62.4207	63.9150	65.4472
36-HR	50.4071	52.7988	54.0546	55.3416	56.6610	58.0134	59.3992	60.8202	62.2761	63.7691
37.5-HR	48.3908	50.6868	51.8924	53.1280	54.3945	55.6929	57.0232	58.3874	59.7851	61.2183
40-HR	45.1926	47.3369	48.4627	49.6166	50.7995	52.0120	53.2544	54.5285	55.8337	57.1723
96 ANN	96,600.24	101,190.24	103,599.60	106,069.44	108,601.20	111,195.36	113,855.52	116,580.96	119,375.76	122,239.20
MON	8,050.02	8,432.52	8,633.30	8,839.12	9,050.10	9,266.28	9,487.96	9,715.08	9,947.98	10,186.60
S-MON	4,025.01	4,216.26	4,316.65	4,419.56	4,525.05	4,633.14	4,743.98	4,857.54	4,973.99	5,093.30
35-HR	52.9606	55.4771	56.7980	58.1521	59.5401	60.9623	62.4207	63.9150	65.4472	67.0171
36-HR	51.6026	54.0546	55.3416	56.6610	58.0134	59.3992	60.8202	62.2761	63.7691	65.2987
37.5-HR	49.5385	51.8924	53.1280	54.3945	55.6929	57.0232	58.3874	59.7851	61.2183	62.6867
40-HR	46.2644	48.4627	49.6166	50.7995	52.0120	53.2544	54.5285	55.8337	57.1723	58.5436

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
NUMBER	1	2	3	4	5	6	7	8	9	10
97 ANN	98,895.60	103,599.60	106,069.44	108,601.20	111,195.36	113,855.52	116,580.96	119,375.76	122,239.20	125,175.60
MON	8,241.30	8,633.30	8,839.12	9,050.10	9,266.28	9,487.96	9,715.08	9,947.98	10,186.60	10,431.30
S-MON	4,120.65	4,316.65	4,419.56	4,525.05	4,633.14	4,743.98	4,857.54	4,973.99	5,093.30	5,215.65
35-HR	54.2190	56.7980	58.1521	59.5401	60.9623	62.4207	63.9150	65.4472	67.0171	68.6269
36-HR	52.8288	55.3416	56.6610	58.0134	59.3992	60.8202	62.2761	63.7691	65.2987	66.8673
37.5-HR	50.7156	53.1280	54.3945	55.6929	57.0232	58.3874	59.7851	61.2183	62.6867	64.1926
40-HR	47.3637	49.6166	50.7995	52.0120	53.2544	54.5285	55.8337	57.1723	58.5436	59.9500
98 ANN	101,247.36	106,069.44	108,601.20	111,195.36	113,855.52	116,580.96	119,375.76	122,239.20	125,175.60	128,184.00
MON	8,437.28	8,839.12	9,050.10	9,266.28	9,487.96	9,715.08	9,947.98	10,186.60	10,431.30	10,682.00
S-MON	4,218.64	4,419.56	4,525.05	4,633.14	4,743.98	4,857.54	4,973.99	5,093.30	5,215.65	5,341.00
35-HR	55.5084	58.1521	59.5401	60.9623	62.4207	63.9150	65.4472	67.0171	68.6269	70.2763
36-HR	54.0851	56.6610	58.0134	59.3992	60.8202	62.2761	63.7691	65.2987	66.8673	68.4743
37.5-HR	51.9217	54.3945	55.6929	57.0232	58.3874	59.7851	61.2183	62.6867	64.1926	65.7353
40-HR	48.4901	50.7995	52.0120	53.2544	54.5285	55.8337	57.1723	58.5436	59.9500	61.3908
99 ANN	103,658.40	108,601.20	111,195.36	113,855.52	116,580.96	119,375.76	122,239.20	125,175.60	128,184.00	131,269.20
MON	8,638.20	9,050.10	9,266.28	9,487.96	9,715.08	9,947.98	10,186.60	10,431.30	10,682.00	10,939.10
S-MON	4,319.10	4,525.05	4,633.14	4,743.98	4,857.54	4,973.99	5,093.30	5,215.65	5,341.00	5,469.55
35-HR	56.8302	59.5401	60.9623	62.4207	63.9150	65.4472	67.0171	68.6269	70.2763	71.9677
36-HR	55.3730	58.0134	59.3992	60.8202	62.2761	63.7691	65.2987	66.8673	68.4743	70.1224
37.5-HR	53.1581	55.6929	57.0232	58.3874	59.7851	61.2183	62.6867	64.1926	65.7353	67.3175
40-HR	49.6448	52.0120	53.2544	54.5285	55.8337	57.1723	58.5436	59.9500	61.3908	62.8683

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